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MILPER MESSAGE NUMBER: 06-232 AHRC-EPO-P

ACTIVE ARMY (AA) STOP LOSS/STOP MOVEMENT PROGRAM FOR UNITS SCHEDULED TO DEPLOY OCONUS IN SUPPORT OF OIF AND OEF

Issued: [08/22/2006]

REFERENCES:

- A. HQDA MESSAGE, DTG: 012010Z JUN 04 FROM DAPE-MPE, SUBJ: IMPLEMENT ACTIVE ARMY (AA) UNIT STOP LOSS (SL)/STOP MOVEMENT (SM) PROGRAM FOR UNITS SCHEDULED TO DEPLOY OCONUS TO PARTICIPATE IN FUTURE OIF AND OEF OPERATIONS.
- B. ALARACT MESSAGE 069/2005, APR 05, SUBJECT: NCOES POLICY.
- C. MILPER MESSAGE <u>03-040</u>, TAPC-PDT-PM, SUBJECT: RC UNIT STOP LOSS PROCEDURES FOR THE ARMY NATIONAL GUARD, ISSUED 21 NOV 02.
- D. MILPER MESSAGE <u>03-041</u>, TAPC-PDT-PM, SUBJECT: RC UNIT STOP LOSS PROCEDURES FOR THE ARMY RESERVE, ISSUED 21 NOV 02.
- E. MILPER MESSAGE <u>05-222</u>, AHRC-OPL-N, SUBJECT: CENTRALIZED SELECTION LIST (CSL) COMMAND TOUR LENGTH POLICY FOR DEPLOYING UNITS IN SUPPORT OF THE GLOBAL WAR ON TERRORISM (GWOT), ISSUED 1 SEP 05.
- F. MILPER MESSAGE $\underline{06\text{-}004}$, SUBJECT: PROCEDURAL CHANGES FOR ESTABLISHING OCONUS DWELL TIME, ISSUED 4 JAN 06.
- G. MILPER MESSAGE <u>04-169</u>, SUBJECT: IMPLEMENTATION OF ACTIVE ARMY (AA) STOP LOSS/STOP MOVEMENT PROGRAM FOR UNITS SCHEDULED TO DEPLOY OCONUS IN SUPPORT OF OIF AND OEF, ISSUED 2 JUN 04.
- H. MILPER MESSAGE <u>04-205</u>, SUBJECT: STOP MOVE STATUS CODE (SMSC) DATA ELEMENTS IN EDAS, ISSUED 22 JUL 04.
- I. MILPER MESSAGE <u>04-227</u>, AHRC-EPO-P, SUBJECT: AMENDMENT TO MILPER MESSAGE 04-169, ISSUED 6 AUG 04.
- J. MILPER MESSAGE <u>04-267</u>, AHRC-EPR-F, SUBJECT: EXTENSION OF ETS OR RETIREMENT UPON RETURN FROM DEPLOYMENT DUE TO HARDSHIP, 24 SEP 04.
- K. MILPER MESSAGE <u>05-006</u>, AHRC-EPO-P, SUBJECT: UPDATE TO ACTIVE ARMY (AA) STOP LOSS AND STOP MOVEMENT PROGRAM (ENLISTED SOLDIER ACTIONS), ISSUED 10 JAN 05.
- L. MILPER MESSAGE <u>05-092</u>, AHRC-EPO-P, SUBJECT: UPDATE STOP MOVE STATUS CODE (SMSC) DATA ELEMENTS IN EDAS, 13 APR 05.
- M. MILPER MESSAGE <u>05-093</u>, AHRC-EPR, SUBJECT: UPDATE TO ACTIVE ARMY (AA) STOP LOSS (ENLISTED SOLDIER ACTIONS).
- N. MILPER MESSAGE <u>05-134</u>, AHRC-EPO-P, SUBJECT: UPDATE STOP MOVE STATUS CODE (SMSC) DATA ELEMENTS IN EDAS, 6 JUN 05.

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- O. MILPER MESSAGE <u>05-238</u>, AHRC-EPO-P, SUBJECT: UPDATE TO STOP MOVE STATUS CODE (SMSC) DATA ELEMENTS IN EDAS.
- P. MILPER MESSAGE <u>05-303</u>, AHRC-EPO-P, SUBJECT: UPDATED PROCEDURAL GUIDANCE IN SUPPORT OF THE ACTIVE ARMY (AA) STOP LOSS/MOVE PROGRAM.
- 1. THE INTENT OF THIS MESSAGE IS TO PROVIDE A COMPREHENSIVE REFERENCE AND UP-TO-DATE PROCEDURAL GUIDANCE FOR IMPLEMENTATION OF THE AA UNIT STOP LOSS / STOP MOVE (SL/SM) PROGRAM. THIS MESSAGE SUPERSEDES REFERENCES G THROUGH P ABOVE. FOR THE PURPOSE OF THIS MESSAGE, THE TERM "ACTIVE ARMY" MEANS THOSE UNITS OF THE ARMY NOT PART OF THE RESERVE COMPONENTS. THE TERM "SOLDIER" IS APPLICABLE TO BOTH ENLISTED AND OFFICER PERSONNEL UNLESS OTHERWISE SPECIFIED.

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3. STOP LOSS/STOP MOVE POLICY.

A. ON 1 JUN 04, THE ASSISTANT SECRETARY OF THE ARMY APPROVED THE AA UNIT SL/SM PROGRAM FOR UNITS DEPLOYING OCONUS IN SUPPORT OF OIF AND OEF OPERATIONS. THE FINAL APPROVAL AUTHORITY TO LIFT THE AA UNIT STOP LOSS (SEPARATION FROM SERVICE) IN PART OR IN TOTAL IS THE ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS) (ASA-M&RA). APPROVAL TO LIFT STOP MOVEMENT (DELETING OR DEFERRING ASSIGNMENTS) RESTS WITH HQDA (DCS, G-1). SL/SM CHANGES ALSO REQUIRE THE NOTIFICATION OF OFFICE, SECRETARY OF DEFENSE BEFORE IMPLEMENTATION. EXPIRATION DATE FOR THE AA UNIT SL/SM PROGRAM CANNOT BE DETERMINED AT THIS TIME.

B. THE SL/SM BEGINS 90 DAYS PRIOR TO THE EARLIEST ARRIVAL DATE (EAD) SPECIFIED IN THE JCS DEPLOYMENT ORDER (DEPORD)/EXECUTION ORDER (EXORD), AND CONTINUES THROUGH THE UNIT'S REDEPLOYMENT TO ITS PERMANENT HOME STATION, PLUS A MAXIMUM OF 90 DAYS STABILIZATION. THIS PERIOD OF SL/SM WILL BE REFERRED TO AS THE SL/SM WINDOW THROUGHOUT THIS MESSAGE. IN ADDITION, WE ALSO REFER TO THE SL/SM WINDOW AS D-90 TO R+90.

- C. THE 90-DAY MAXIMUM PERIOD FOLLOWING REDEPLOYMENT PERMITS SOLDIERS TO PROCESS FOR SEPARATION OR RETIREMENT FROM THE ARMY AND/OR A PERIOD OF STABILIZATION FOR THOSE SOLDIERS SCHEDULED TO PCS TO THEIR NEXT ASSIGNMENT AS WELL AS ACCOMPLISH REQUIRED REINTEGRATION TRAINING. COMMANDERS MUST BE PROACTIVE TO ENSURE THAT SOLDIERS COMPLETE REQUIRED SEPARATION ACTIONS (TO INCLUDE ACAP SERVICES) AND/OR PCS REQUIREMENTS AND ALLOW THEM TO DEPART THE ORGANIZATION AS SOON AS PRACTICABLE (BASED UPON THE ABILITY OF THE INSTALLATION TO SUPPORT (E.G., TRANSPORTATION)) FOLLOWING THE 90-DAY STABILIZATION PERIOD. REFER TO PARA 10 FOR PROCEDURES TO ALLOW SOLDIERS TO DEPART THE UNIT DURING THIS 90-DAY STABILIZATION PERIOD.
- D. THE SL/SM PROGRAM APPLIES TO ALL SOLDIERS ASSIGNED TO AA UNITS THAT ARE ALERTED TO DEPLOY IN SUPPORT OF OIF AND OEF OPERATIONS. THIS INCLUDES REAR DETACHMENT SOLDIERS (DEPLOYABLE AND NON-DEPLOYABLE) UNLESS OTHERWISE EXEMPTED PER PARA 8 BELOW, OR HAVE AN HRC (TJAG OR CHAPLAIN FOR SPECIAL BRANCH OFFICERS; SENIOR LEADER DEVELOPMENT (SLD) FOR COLONELS) APPROVED EXCEPTION TO POLICY (PARA 9). AA SOLDIERS ASSIGNED TO THESE ALERTED UNITS WHOSE DATE OF SEPARATION (E.G., ETS, ESA, APPROVED RETIREMENT) IS INSIDE THIS TIME PERIOD WILL BE AFFECTED BY SL/SM. CURRENTLY, THE RESERVE COMPONENT (RC) STOP LOSS POLICIES REMAIN IN EFFECT AND UNCHANGED. CONSEQUENTLY THIS AA UNIT STOP LOSS POLICY DOES NOT AFFECT THE RC SOLDIERS ASSIGNED TO AA UNITS.
- E. FOR THOSE UNITS THAT HAVE BEEN ALERTED FOR DEPLOYMENT AT A FUTURE DATE (BASED ON WARNING ORDERS OR OTHER INFORMATION), BUT ARE NOT IN RECEIPT OF THE DEPORD/EXORD, COMMANDERS ARE ADVISED THAT ANY TRANSITION LEAVE GRANTED OR OTHER TRANSITION ACTIVITIES PERMITTED (E.G., SHIPMENT OF HOUSEHOLD GOODS) MUST NOT INTERFERE WITH OPERATIONAL REQUIREMENTS. BECAUSE SOLDIERS WITH ETS, ESA, APPROVED SEPARATION/ RETIREMENT INSIDE OF THE SL/SM WINDOW WILL BE AFFECTED, SOLDIERS SHOULD BE ADVISED TO NOT TAKE ANY PCS/SEPARATION ACTIONS (E.G., SHIPMENT OF HOUSEHOLD GOODS, TRANSITION LEAVE, LEAVE ENROUTE IN CONJUNCTION WITH PCS, CLEAR THE INSTALLATION TRANSITION CENTER) UNLESS AN HRC EXCEPTION TO POLICY IS APPROVED. SOLDIERS ARE ADVISED THAT THEY MAY BE REQUIRED TO BE RECALLED FROM AUTHORIZED LEAVE OR REVERSE OTHER TRANSITION ACTIVITIES, AS APPROPRIATE, IF NEEDED FOR RETURN TO DUTY FOR REASONS OF MILITARY NECESSITY. SOLDIERS WHO EXPERIENCE UNDUE AND GENUINE HARDSHIP MAY REQUEST AN EXCEPTION TO POLICY. REFER TO PARA 9 FOR PROCEDURES.
- F. SOME UNITS MAY BE UNDER MULTIPLE OPERATIONAL ORDERS WITH OVERLAPPING STOP LOSS START AND END DATES. EVERY EFFORT WILL BE MADE TO ENSURE SOLDIERS ARE NOT INVOLUNTARILY RETAINED BEYOND THEIR CONTRACTUAL ETS/ECUR DATE OR PREVIOUSLY APPROVED VOLUNTARY RETIREMENT DATE FOR MORE THAN ONE OPERATIONAL DEPLOYMENT UNDER OEF OR OIF. COMMANDERS ARE IN THE BEST POSITION TO IDENTIFY SOLDIERS THAT HAVE COMPLETED THEIR DEPLOYMENT AND FALL INTO THIS CATEGORY. REFER TO PARA 9 FOR EXCEPTION TO POLICY PROCEDURES.
- G. SOLDIERS WHO ARE SUBJECT TO STOP MOVE AND ARE DEPLOYED WILL NOT LEAVE THE AREA OF OPERATIONS TO ATTEND ANY PROFESSIONAL MILITARY EDUCATION (PME) SCHOOLS. HRC WILL NOT INITIATE CONTACT WITH DEPLOYED SOLDIERS REGARDING SCHOOLING OR ASSIGNMENT WHICH WOULD NECESSITATE THE SOLDIERS RETURN PRIOR TO THE UNITS' REDEPLOYMENT. REQUESTS FOR EXCEPTIONS MUST HAVE CONCURRENCE FROM CDR, COMBINED JOINT TASK FORCE 76 (CJTF-76), CDR MULTI-NATIONAL CORPS-IRAQ (MNC-I), CDR MULTI NATIONAL SECURITY TRANSITION COMMAND-IRAQ (MNSTC-I), CDR, COALITION FORCES LAND COMPONENT COMMAND-FORWARD (CFLCC/3A-FWD), AS APPROPRIATE, PRIOR TO SUBMISSION TO HRC.

H. AA SOLDIERS WHO WERE PREVIOUSLY AFFECTED BY THE ALL COMPONENT 12-MONTH SKILL-BASED STOP LOSS PROGRAM OR ANY OF THE PREVIOUS AA UNIT STOP LOSS PROGRAMS ARE ALSO SUBJECT TO THE PROVISIONS OF THIS PROGRAM.

4. REAR DETACHMENT IDENTIFICATION AND UIC REPORTING.

- A. ACCOUNTING FOR SOLDIERS WHO DO NOT DEPLOY: CONUS AND OCONUS UNITS SHOULD BEGIN IMMEDIATELY, BUT NOT LATER THAN 60 DAYS PRIOR TO DEPLOYMENT, ASSIGNING REAR DETACHMENT CADRE SOLDIERS (CAN BE EITHER DEPLOYABLE OR NON-DEPLOYABLE) INTO ONE DESIGNATED DERIVATIVE UIC. ALL OTHER NON-CADRE NON-DEPLOYABLE SOLDIERS WILL BE ASSIGNED TO A SECOND DESIGNATED DERIVATIVE UIC (SEE PARA 4B BELOW FOR REPORTING INSTRUCTIONS). INBOUND SOLDIERS ARRIVING AFTER THE UNIT'S DEPLOYMENT WILL BE ASSIGNED INTO ONE OF THE TWO REAR DERIVATIVE UICS (AS APPROPRIATE). HOWEVER, AFTER 60 DAYS, DEPLOYABLE SOLDIERS IN THE REAR DETACHMENT CADRE STRENGTH WILL BE CONSIDERED AS ASSIGNMENT ELIGIBLE BY HRC (TJAG OR CHAPLAIN FOR SPECIAL BRANCH OFFICERS; SLD FOR COLONELS).
- B. UIC REPORTING. IT IS IMPERATIVE THAT ARMY COMMAND (ACOM)/ARMY SERVICE COMPONENT COMMAND (ASCC)/DIRECT REPORTING UNIT (DRU) REPORT TO CDR, HRC, DCSOPS FORCE MOVEMENT AND SUPPORT DIVISION (AHRC-PLO), THE DEPLOYING UIC INFORMATION AS SOON AS UNITS ARE ALERTED AND WHEN PREVIOUSLY REPORTED INFORMATION CHANGES. THIS WILL ENSURE ACCURATE AND EFFICIENT EXECUTION OF SL/SM ACTIONS. ALL ADDITIONS, DELETIONS, AND CHANGES MUST COME FROM THE ACOM/ASCC/DRU DESIGNATED POC AND BE REPORTED VIA SIPRNET, PREFERABLY IN EXCEL SPREADSHEET. HRC WILL NOT ADD OR REMOVE UNITS SL/SM WITHOUT ACOM/ASCC/DRU VALIDATION AND APPROVAL. THE HRC, DCSOPS POC FOR REPORTING THIS INFORMATION IS: MR. ROBERT WISETH (703) 325-3483 (DSN 221); SIPRNET EMAIL MOB@HOFFMAN.ARMY.SMIL.MIL. SPECIFIC REPORTING REQUIREMENTS FOLLOW:
- (1) INITIAL UIC REPORTING: ACOM/ASCC/DRU DESIGNATED POC WILL PROVIDE CDR, HRC, DCSOPS FORCE MOVEMENT AND SUPPORT DIVISION (AHRC-PLO), THE 6-DIGIT UIC (TO INCLUDE THE DESIGNATED DERIVATIVE UIC FOR REAR DETACHMENT AND THE DESIGNATED DERIVATIVE UIC FOR NON-DEPLOYABLES), UNIT DESCRIPTION, ACOM/ASCC/DRU, MAJOR SUBORDINATE COMMAND (MSC), COMPONENT, OPERATIONAL NAME, DATE OF PROJECTED DEPLOYMENT (EAD), AND DATE OF PROJECTED REDEPLOYMENT. PROVIDE THE LOWEST LEVEL UIC WHEN POSSIBLE (E.G., SUBUNIT "A0" AS OPPOSED TO PARENT LEVEL "AA"). WHEN REPORTING A DERIVATIVE UIC CREATED TO SUPPORT THE OPERATION, INDICATE SUCH TO AVOID INVALID REJECTION.
- (2) REDEPLOYMENT UIC REPORTING: AS UNITS BEGIN TO REDEPLOY, ACOM/ASCCS WILL REQUEST REMOVAL OF THE UNIT'S UIC FROM THE LIST. THE FOLLOWING INFORMATION MUST BE PROVIDED FOR EACH UNIT: ACOM/ASCC/DRU, MAJOR SUBORDINATE COMMAND (MSC), COMPANY LEVEL UIC, COMPONENT, OPERATION NAME, AND DATE OF REDEPLOYMENT.
- (3) CHANGES TO UIC INFORMATION: REPORT ANY CHANGES TO THAT PREVIOUSLY SUBMITTED TO HRC IN THE SAME MANNER AS OUTLINED IN PARA 4B ABOVE.
- 5. MANNING GUIDANCE. SM/SL WILL MINIMIZE INDIVIDUAL REPLACEMENTS. HRC WILL PROGRAM INDIVIDUAL REPLACEMENTS AS REQUIRED BY ASSIGNMENT TO HOME STATION (KOREA EXCLUDED). ACOM/ASCC/DRU WILL BE REQUIRED TO COORDINATE MOVEMENT OF REPLACEMENTS FORWARD FROM HOME STATION TO THEATER. LOSSES OF KEY SKILL/CRITICAL LEADERS, WHICH CANNOT BE FILLED BY THE DEPLOYING UNIT, WILL BE REPLACED INDIVIDUALLY, BY EXCEPTION. A KEY/CRITICAL POSITION IS DEFINED AS A UNIQUE POSITION IN A UNIT WHERE ELEVATING A SUBORDINATE TO THE VACATED POSITION IS NOT POSSIBLE OR IS INAPPROPRIATE.

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- 6. **ENLISTED PROCEDURES**. HRC, EPMD WILL EXECUTE THE FOLLOWING ACTIONS CONCERNING ASSIGNMENTS AND DEROS ADJUSTMENTS, ETS AND SEPARATIONS, POSTING OF STOP MOVE STATUS CODES (SMSC), NCOES TRAINING, REENLISTMENT AND RECLASSIFICATION, CENTRALIZED PROMOTION AND SCHOOL SELECTION, AND ASSIGNMENTS BEYOND SL/SM WINDOW (D-90 TO R+90):
 - A. ASSIGNMENTS AND DEROS ADJUSTMENTS. HRC EPMD WILL:
- (1) FOR CONUS BRIGADE COMBAT TEAMS (BCT) ONLY: TO ENSURE TEAMS ARE SET AS EARLY AS POSSIBLE, AT 6 MONTHS PRIOR TO THE PROJECTED DEPLOYMENT MONTH, EXECUTE DELETION OF NON-REENLISTMENT AI AND DEFERMENT OF REENLISTMENT AI (EXCLUDING EXEMPTIONS LISTED PARA 8 BELOW) THAT HAVE REPORT DATES IN THE MONTHS OF THE SL/SM WINDOW.
- (2) FOR ALL OTHER UNITS: UPON UIC REPORTING, EXECUTE DELETION OF NON-REENLISTMENT AI AND DEFERMENT OF REENLISTMENT AI THAT HAVE REPORT DATES IN THE SL/SM WINDOW (D-90 TO R+90).
- (3) SOLDIERS' DEROS DATES WILL BE ADJUSTED TO UNIT REDEPLOYMENT PLUS A MAXIMUM OF 90 DAYS IF DEROS DATE IS IN THE STOP MOVE WINDOW (D-90 TO R+90). THE SERVICE REMAINING REQUIREMENT (DESCRIBED IN AR 614-30) TO BE PCS ELIGIBLE, IS WAIVED FOR OCONUS ASSIGNED SOLDIERS WHO HAD SUFFICIENT SERVICE REMAINING TO BE ELIGIBLE TO PCS TO CONUS ON THEIR ORIGINAL DEROS BUT BECAME INELIGIBLE BASED ON THE INVOLUNTARY EXTENSION OF THEIR OVERSEAS TOUR.
- (4) CSM/SGM ASSIGNMENTS. CSM/SGM WILL BE HANDLED ON A CASE BY CASE BASIS BETWEEN THE ACOM/ASCC/DRU CSM/G-1 AND CSM/SGM BRANCH, HRC. IF CSM/SGM IS DEPLOYED, COORDINATION WILL BE MADE WITH THE CDR, COMBINED JOINT TASK FORCE 76 (CJTF-76), CDR MULTI-NATIONAL CORPS-IRAQ (MNC-I), CDR MULTI NATIONAL SECURITY TRANSITION COMMAND-IRAQ (MNSTC-I), CDR, COALITION FORCES LAND COMPONENT COMMAND-FORWARD (CFLCC/3A-FWD), AS APPROPRIATE.
- B. ETS AND SEPARATIONS. HRC EPMD WILL ADJUST SOLDIERS' ETS DATES TO THE UNIT'S SL/SM END DATE IF ETS IS IN THE STOP LOSS WINDOW (D-90 TO R+90), AND POST DELAY IN SEPARATION REASON (DLSEPR) CODE "S" (STOP LOSS). THESE CHANGES WILL BE AUTOMATICALLY POSTED TO THE DEFENSE JOINT MILITARY PAY SYSTEMS (DJMS), THE DEFENSE ENROLLMENT ELIGIBILITY REPORTING SYSTEM (DEERS), AND EMILPO. INSTALLATIONS SHOULD SEE ETS DATE CHANGES IN EMILPO NOT LATER THAN 10 DAYS AFTER THE EFFECTIVE DATE OF STOP LOSS OR WITHIN 10 DAYS AFTER HRC HAS BEEN NOTIFIED OF THE UNIT'S DEPLOYMENT/REDEPLOYMENT DATE. COMMANDERS AND INSTALLATIONS WILL NEED TO SPECIALLY MANAGE THESE SOLDIERS TO ENSURE THEY DO NOT SEPARATE PRIOR TO THE TERMINATION OF STOP LOSS WITHOUT COMMAND APPROVAL.
- (1) SOLDIERS WITH APPROVED RETIREMENT/SEPARATION DATES WILL HAVE THEIR SEPARATION ORDERS AMENDED BY THEIR INSTALLATION AND A NEW SEPARATION DATE OF R+90 UNLESS THE RETIREMENT/SEPARATION IS MANDATED BY STATUTE. INSTALLATIONS WILL ENSURE ASSIGNMENT ELIGIBILITY AND AVAILABILITY (AEA) TERMINATION DATES (YMAEAT) ARE ADJUSTED TO REFLECT THE UNIT'S R+90 DATE. SEE PARA 8 FOR EXEMPTIONS AND PARA 9 FOR COMMAND EXCEPTION REQUEST PROCEDURES.
- (2) SOLDIERS WITH ETS DATE ADJUSTMENT CONCERNS SHOULD BE REFERRED TO THEIR SERVICING CAREER COUNSELOR FOR ASSISTANCE. CAREER COUNSELORS HAVE BEEN PROVIDED GUIDANCE ON UPDATING ETS/RETIREMENT DATES FOR ENLISTED SOLDIERS SUBJECT TO STOP LOSS.

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- (3) SOLDIERS ASSIGNED TO SL/SM UNITS WHO ARE OTHERWISE ELIGIBLE MAY REQUEST RETIREMENT/SEPARATION WITH AN EFFECTIVE DATE AFTER THE UNIT'S R+90 DATE. SOLDIER'S REQUEST CANNOT BE SUBMITTED EARLIER THAN 12 MONTHS FROM THE EFFECTIVE DATE AND WILL NOT BE EARLIER THAN THE UNIT'S R+90 DATE. THESE ACTIONS ARE NOT CONSIDERED "EXCEPTION TO POLICY" REQUESTS, AND WILL BE PROCESSED ACCORDINGLY.
- (4) SOLDIERS ASSIGNED TO A UNIT SUBJECT TO THE AA UNIT SL/SM AS INDIVIDUAL REPLACEMENTS AFTER THE EFFECTIVE DATE WILL BE SUBJECT TO THE AA UNIT SL/SM AND WILL HAVE THEIR ETS ADJUSTED ACCORDINGLY.
- C. POSTING OF STOP MOVE STATUS CODES (SMSC). HRC EPMD WILL POST APPLICABLE SMSC, STOP MOVE TERMINATION YEAR/MONTH (SMTYM), AND STOP MOVE PROJECTED YEAR/MONTH (SMPYM) IAW PARA 6C(1) (10) BELOW TO SOLDIERS' TAPDB RECORD. HRC EPMD WILL USE THE FOLLOWING SMSC TO MANAGE AND EXECUTE STOP MOVEMENT ACTIONS:

SMSC:

- "P" INFORMATION AVAILABLE INDICATES UNIT WILL DEPLOY IN THE FUTURE.
- "I" INITIAL STOP MOVE ACTION AT 6 MONTHS PRIOR TO PROJECTED DEPLOYMENT MONTH FOR CONUS BRIGADE COMBAT TEAMS ONLY
 - "F" UIC REPORTED FOR SL/SM; NOT CURRENTLY IN SL/SM WINDOW(D-90 TO R+90)
 - "A" UIC REPORTED FOR SL/SM; IN SL/SM WINDOW (D-90 THRU R+90)

SMSC (SOLDIERS EXEMPT/APPROVED EXCEPTION):

- "B" EXEMPT IAW PARA 8 BELOW
- "C" APPROVED EXCEPTION TO POLICY (STOP MOVE)
- "D" APPROVED EXCEPTION TO POLICY (STOP LOSS)
- "E" AI REPORT DATE AFTER UNIT'S SL/SM WINDOW (R+90 DATE)
- (1) SMSC "P" POTENTIAL DEPLOYMENT SOLDIER MAY BE SUBJECT TO STOP MOVE ACTIONS IN THE FUTURE. THESE UICS HAVE NOT YET BEEN REPORTED TO HRC, DCSOPS AS SL/SM UNITS, BUT HRC INFORMATION INDICATES THAT THE POSSIBILITY EXISTS THAT THE SOLDIER'S UNIT WILL DEPLOY. SOLDIERS ASSIGNED TO THESE UNITS WILL RECEIVE SMSC "P" AND SMPYM EQUAL TO UNIT'S PROJECTED STOP MOVE START DATE (D-90 DATE). ASSIGNMENT DELETION/ DEFERMENT AND/OR DEROS ADJUSTMENTS WILL NOT OCCUR. SOLDIERS WITH SMSC "P" WILL NOT BE PRECLUDED FROM REASSIGNMENT.
- (2) SMSC "I" INITIAL STOP MOVEMENT FOR SOLDIERS ASSIGNED TO CONUS BRIGADE COMBAT TEAMS ONLY SOLDIER IS AFFECTED BY "INITIAL" STOP MOVE ACTIONS. SOURCE FOR INFORMATION WILL BE AVAILABLE PLANNING INFORMATION. INITIAL STOP MOVEMENT ACTIONS WILL BE EXECUTED AT 6 MONTHS PRIOR TO PROJECTED DEPLOYMENT MONTH (EXCLUDING EXEMPTIONS LISTED IN PARA 8 BELOW). SOLDIERS ASSIGNED TO THESE UNITS WILL RECEIVE SMSC "I" AND STOP MOVE PROJECTED DATE (SMPYM) EQUAL TO THE UNIT'S PROJECTED D-90 DATE. THE SMSC "I" WILL BE CHANGED TO "A" AND THE SMPYM WILL BE REMOVED WHEN THE UIC INFORMATION IS RECEIVED THROUGH HRC, DCSOPS REPORTING OF UNIT SL/SM. SOLDIERS WITH SMSC "I" WILL NOT BE ELIGIBLE FOR REASSIGNMENT. WHEN SMSC "I" IS POSTED AT 6 MONTHS PRIOR TO PROJECTED DEPLOYMENT MONTH, ALL AI (EXCEPT THOSE EXEMPT OR APPROVED EXCEPTIONS) INSIDE THE UNIT'S STOP MOVE WINDOW (D-90 TO R+90) WILL BE DELETED OR DEFERRED. IF THE PLANNED MISSION FOR THE BCT IS CANCELLED OR DELAYED, HRC WILL REASSESS THE MANNING STATUS OF THE UNIT AND WILL TAKE ACTION TO REASSIGN SOLDIERS IAW ARMY MANNING PRIORITIES.

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- (3) SMSC "F" FUTURE STOP MOVEMENT SOLDIER WILL BE SUBJECT TO STOP MOVE ACTIONS; UIC HAS BEEN REPORTED TO HRC, DCSOPS. SOURCE FOR INFORMATION IS RECEIVED THROUGH NORMAL UNIT SL/SM REPORTING, BUT CURRENT DATE IS NOT WITHIN THE STOP MOVE EXECUTION WINDOW OUTLINED IN PARA 6C(4) BELOW. SOLDIERS ASSIGNED TO THESE UNITS WILL RECEIVE SMSC "F" AND STOP MOVE PROJECTED DATE (SMPYM) EQUAL TO UNIT'S D-90 DATE. THE SMSC "F" WILL BE CHANGED TO "A" AND THE SMPYM WILL BE REMOVED ONCE IN THE STOP MOVE WINDOW (D-90).
- (4) SMSC "A" SOLDIER'S UNIT HAS REPORTED UIC INFORMATION IAW PARA 4 ABOVE AND THE SOLDIER IS WITHIN THE SL/SM WINDOW (D-90 TO R+90). SOLDIERS ARE NOT ELIGIBLE FOR MOVEMENT OUT OF THE UNIT PRIOR TO THE UNIT'S STOP MOVE TERM DATE (SEE (9) BELOW) UNLESS AN EXCEPTION OR EXEMPTION IS APPROVED BY HRC, EPMD. ANY ASSIGNMENT NOT ALREADY DELETED OR DEFERRED IAW PARA 6C(2) ABOVE WILL BE DELETED OR DEFERRED TO THE UNIT'S R+90 DATE.
- (5) SMSC "B" SOLDIER IS EXEMPT FROM STOP MOVE IAW EXEMPTION SPECIFIED IN PARA 8 BELOW. SOLDIER SHOULD PROCEED ON AI.
- (6) SMSC "C" SOLDIER HAS AN HRC, EPMD APPROVED STOP MOVE EXCEPTION. SOLDIER SHOULD PROCEED ON AI.
- (7) SMSC "D" SOLDIER HAS AN HRC, EPMD APPROVED EXCEPTION TO STOP LOSS IN ORDER TO SEPARATE FROM SERVICE. SOLDIER SHOULD PROCEED WITH TRANSITION (RETIREMENT/SEPARATION).
- (8) SMSC "E" SOLDIER IS AFFECTED BY STOP MOVEMENT, BUT HAS AN ASSIGNMENT REPORT DATE BEYOND THE UNIT'S R+90 DATE. IF SUBSEQUENT ADJUSTMENT TO THE UNIT'S R+90 DATE (SEE (9) BELOW) OCCURS, EPMD WILL AUTOMATICALLY ADJUST THE ASSIGNMENT REPORT DATE.
- (9) SMTYM (STOP MOVE TERMINATION YEAR/MONTH) WILL BE POSTED TO REFLECT THE UNIT'S R+90 DATE FOR SOLDIERS ASSIGNED TO AFFECTED UNITS. THE STOP MOVE TERM DATE ONLY APPLIES TO SMSC "A" OR "E" OUTLINED ABOVE.
- (10) SMPYM (STOP MOVE PROJECTED YEAR/MONTH) WILL BE POSTED TO REFLECT THE UNIT'S STOP MOVE START DATE (D-90 DATE). THE STOP MOVE PROJECTED START DATE ONLY APPLIES TO SMSC "F", "I", AND "P" OUTLINED ABOVE.
- D. **NCOES**, ADDITIONAL SKILL IDENTIFIER (ASI), SKILL QUALIFICATION IDENTIFIER (SQI) AND FUNCTIONAL TRAINING. ON A BI-MONTHLY BASIS (EVERY TWO MONTHS), THE EPMD, SPECIALIZED TRAINING BRANCH WILL PROVIDE ACOM/ASCC/DRU WITH A LIST OF SOLDIERS SCHEDULED FOR TRAINING DURING THE STOP LOSS/MOVE WINDOW (D-90 TO R+90). ACOM/ASCC/DRU WILL IDENTIFY THE SOLDIERS THAT SHOULD NOT BE DEFERRED BY EPMD, SPECIALIZED TRAINING DIVISION; ALL OTHER SOLDIERS WILL HAVE THEIR TRAINING DEFERRED BY EPMD, SPECIALIZED TRAINING BRANCH. THE APPROVAL AUTHORITY TO RELEASE DEPLOYED SOLDIERS FROM THEATER IS CDR, COMBINED JOINT TASK FORCE 76 (CJTF-76), CDR MULTI-NATIONAL CORPS-IRAQ (MNC-I), CDR MULTI NATIONAL SECURITY TRANSITION COMMAND-IRAQ (MNSTC-I), CDR, COALITION FORCES LAND COMPONENT COMMAND-FORWARD (CFLCC/3A-FWD), AS APPROPRIATE.

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E. REENLISTMENT/RECLASSIFICATION.

- (1) CAREER COUNSELORS WILL IDENTIFY SOLDIERS WHO REQUIRE RESCHEDULING OF REENLISTMENT/RECLASSIFICATION TRAINING 90 DAYS PRIOR TO REDEPLOYMENT AND PROVIDE INFORMATION VIA RETAIN TO HRC, EPMD REENLISTMENT ACTIONS (AHRC-EPF-R/MR BRAGG), RECLASSIFICATION ACTIONS (AHRC-EPF-M/MRS. GALLIGAN).
- (2) SOLDIERS CURRENTLY DEPLOYED AND OTHERWISE QUALIFIED MAY REENLIST FOR ANY OPTION. IF THE OPTION INVOLVES MOVEMENT OUT OF A UNIT, MOVEMENT DATE MUST BE 90 DAYS AFTER THE UNIT'S REDEPLOYMENT.
- F. CENTRALIZED PROMOTION AND SCHOOL SELECTION. SOLDIERS ASSIGNED TO SL/SM UNITS WILL REMAIN COMPETITIVE FOR PROMOTION AND SCHOOL SELECTION BY A HQDA CENTRALIZED SELECTION BOARDS IAW AR 600-8-19 AND ELIGIBILITY GUIDANCE.
- G. ASSIGNMENTS BEYOND SL/SM WINDOW. EPMD WILL BEGIN SELECTING SOLDIERS FOR ASSIGNMENT UP TO 7 OR 8 MONTHS PRIOR TO UNIT'S REDEPLOYMENT DATE. ASSIGNMENT REPORT DATES AND TRAINING START DATES (IF APPLICABLE) WILL BE ESTABLISHED NOT EARLIER THAN (NET) THE UNIT'S R+90 DATE. REAR DETACHMENTS MUST ENSURE THAT BOTH THE SOLDIER AND HIS/HER FAMILY ARE NOTIFIED EXPEDITIOUSLY TO ENSURE THAT PCS PREPARATION CAN BEGIN ASAP.
- 7. OFFICER (COMMISSIONED AND WARRANT) PROCEDURES. HRC, OPMD WILL EXECUTE THE FOLLOWING ACTIONS CONCERNING ASSIGNMENTS AND DEROS ADJUSTMENTS, OES TRAINING, SPECIAL RESTRICTIONS, AND SEPARATIONS INCLUDING WITH/WITHOUT ECUR DATES.

A. ASSIGNMENTS AND DEROS ADJUSTMENTS.

- (1) FOR CONUS BRIGADE COMBAT TEAMS (BCT) ONLY: TO ENSURE TEAMS ARE SET AS EARLY AS POSSIBLE, AT 6 MONTHS PRIOR TO THE PROJECTED DEPLOYMENT MONTH, EXECUTE DELETION/DEFERMENT OF AI FOR OFFICERS AND WARRANT OFFICERS ASSIGNED TO CONUS BCT ONLY WHOSE AI REPORT DATES ARE IN THE SL/SM WINDOW. IN ADDITION, HRC OPMD WILL NOT ISSUE NEW AI FOR SOLDIERS ASSIGNED TO A CONUS BCT AFTER THIS DATE. ABOVE ACTIONS WILL NOT OCCUR IF COORDINATION BETWEEN HRC AND THE UNIT COMMANDER HAS BEEN COMPLETED TO REQUEST AND APPROVE THAT THE OFFICER CONTINUE ON ASSIGNMENT OR WHEN ASSIGNMENT ACTION HAS BEEN APPROVED BY DIRECTOR, OPMD, OR SENIOR LEADER DEVELOPMENT (SLD), OCSA, DACS-COL, FOR THE OFFICER TO CONTINUE ON ASSIGNMENT FOR NEEDS OF THE ARMY.
- (2) FOR ALL OTHER UNITS: UPON UIC REPORTING, OFFICERS AND WARRANT OFFICERS WHO ARE CURRENTLY ON AI THAT HAVE REPORT DATES IN THE STOP LOSS WINDOW (D-90 TO R+90) WILL BE DELETED, DEFERRED, OR HAVE THEIR DEROS ADJUSTED BY HRC OPMD (EXCLUDING EXEMPTIONS LISTED IN PARA 8 BELOW). ABOVE ACTIONS WILL NOT OCCUR IF COORDINATION BETWEEN HRC AND THE UNIT COMMANDER HAS BEEN COMPLETED TO REQUEST AND APPROVE THAT THE OFFICER CONTINUE ON ASSIGNMENT OR WHEN ASSIGNMENT ACTION HAS BEEN APPROVED BY THE DIRECTOR, OPMD, OR SENIOR LEADER DEVELOPMENT (SLD), OCSA, DACS-COL, FOR THE OFFICER TO CONTINUE ON ASSIGNMENT FOR NEEDS OF THE ARMY. DEFERRED AI WILL HAVE A REPORT DATE NET THE UNIT'S R+90 DATE. OFFICERS WHO ARE DEPLOYED AND WANT TO WAIVE THEIR POST DEPLOYMENT 90 DAY STABILIZATION PERIOD AND PCS ON AI MAY REQUEST A WAIVER THROUGH THE FIRST COL (O6) IN THEIR CHAIN OF COMMAND. COMMANDERS WILL PROVIDE OPMD, HRC (AHRC-OPD-M) A CONSOLIDATED LIST OF OFFICERS REQUESTING 90 DAY PCS STABILIZATION WAIVERS TO ENSURE AI FOR THESE OFFICERS ARE NOT DELETED/DEFERRED. OFFICERS NOT ON AI BUT ASSIGNED TO AN AFFECTED UNIT WILL BE STABILIZED WITH THE UNIT

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THROUGH THE UNIT'S R+90 DATE. ANY NEW AI WILL HAVE A REPORT DATE NET THE UNIT'S R+90 DATE.

- B. OES TRAINING. OFFICERS SCHEDULED FOR OES TRAINING WILL ATTEND PRIOR TO OR POST DEPLOYMENT.
- C. SPECIAL RESTRICTIONS. OFFICERS SUBJECT TO THIS SL/SM PROGRAM ARE NOT ELIGIBLE TO APPLY FOR THE ARMY NATIONAL GUARD COMBAT REFORM INITIATIVE PROGRAM (ANGCRI) UNLESS REQUESTED SEPARATION DATE IS LATER THAN THE UNIT'S R+90 DATE.
- D. SEPARATIONS. THE RETIREMENT, REFRAD, RESIGNATION OR DISCHARGE OF AN OFFICER WHO HAS TWICE FAILED SELECTION FOR PROMOTION AND WHO HAS DECLINED SELECTIVE CONTINUATION AFTER BEING OFFERED SUCH CONTINUATION WILL BE TREATED AS A VOLUNTARY RETIREMENT, REFRAD, RESIGNATION OR DISCHARGE FOR THE SPECIFIC PURPOSES OF THIS MESSAGE, THUS, STOP LOSS WILL APPLY. UNIT STOP LOSS DOES NOT APPLY TO OFFICERS TWICE NON-SELECTED FOR PROMOTION WHO ARE NOT SUBSEQUENTLY SELECTIVELY CONTINUED FOR FURTHER SERVICE ON ACTIVE DUTY. STOP LOSS WILL ALSO NOT APPLY TO OFFICERS WHO ARE TWICE NONSELECTED FOR PROMOTION AND ARE SELECTED FOR SELCON BUT HAVE ALREADY CONDUCTED FINAL OUTPROCESSING ON OR BEFORE THE EFFECTIVE DATE OF THIS ITERATION OF AA UNIT STOP LOSS.
- (1) FOR OFFICERS WITHOUT AN EXPIRATION OF CURRENT SERVICE DATE (ECUR), NO ACTION IS NECESSARY TO RETAIN ON ACTIVE DUTY (EXCEPT AS NOTED IN PARA 8). THOSE OFFICERS WITH APPROVED RETIREMENT/REFRAD/ RESIGNATION/DISCHARGE DATES WILL HAVE THEIR ORDERS AMENDED BY THEIR INSTALLATION TO A DATE 90 DAYS AFTER REDEPLOYMENT UNLESS THE RETIREMENT OR SEPARATION IS MANDATED BY STATUTE. HOWEVER, LOCAL COMMANDERS (COL OR ABOVE) MAY REQUEST EARLY RELEASE OF OFFICERS AFTER REDEPLOYMENT PROVIDED THE OFFICER REQUESTS EARLY RELEASE AND HAS COMPLETED ALL TRANSITION PROCESSING. SUBMIT REQUESTS TO CDR HRC, ATTN: AHRC-OPD-A, 200 STOVALL STREET, ALEXANDRIA, VA 22332 (OR SENIOR LEADER DEVELOPMENT (SLD), OCSA, 200 ARMY PENTAGON, RM 2A476, ATTN: DACS-COL, WASHINGTON, DC 20310-0200, FOR COLONELS). SEE PARA 8 FOR EXEMPTIONS AND PARA 9 FOR COMMAND EXCEPTION REQUEST PROCEDURES.
- (2) FOR OFFICERS WITH AN ECUR DATE, THE ECUR DATE WILL BE CHANGED TO THE UNIT'S R+90 DATE IN THE TAPDB BY HRC. OFFICERS' ECUR DATES AND DELAY IN SEPARATION REASON CODE (DLSEPR) "S" (STOP LOSS) WILL BE CHANGED IN THE TAPDB BY HRC. THESE CHANGES WILL BE AUTOMATICALLY POSTED TO THE DJMS, DEERS, AND EMILPO. INSTALLATIONS SHOULD SEE ECUR DATES CHANGE IN EMILPO NOT LATER THAN 10 DAYS AFTER THE EFFECTIVE DATE OF STOP LOSS OR WITHIN 10 DAYS AFTER HRC HAS BEEN NOTIFIED OF THE UNIT'S REDEPLOYMENT DATE. COMMANDERS AND INSTALLATIONS WILL NEED TO SPECIALLY MANAGE THEIR OFFICERS AFFECTED BY STOP LOSS TO ENSURE THEY DO NOT SEPARATE PRIOR TO THE TERMINATION OF STOP LOSS WITHOUT COMMAND APPROVAL.
- 8. <u>SOLDIERS EXEMPT FROM SL/SM</u>. SOLDIERS IN THE FOLLOWING CATEGORIES ARE NOT SUBJECT TO SL/SM. DUE TO OPERATIONAL REQUIREMENTS ADDITIONAL EXEMPTIONS TO STOP MOVE MAY BE NECESSARY. CG, HRC WILL PUBLISH ADDITIONAL EXEMPTIONS VIA MILPER MESSAGE UPON APPROVAL OF THE DCS, G-1.
- A. SOLDIERS ELIGIBLE FOR MANDATORY RETIREMENT. SOLDIERS WITH A MANDATORY RETIREMENT DATE WILL BE RETURNED TO HOME STATION 90 DAYS PRIOR TO SEPARATION OR RETIREMENT TO ENSURE SUFFICIENT TRANSITION PROCESSING. (NOTE: ENLISTED RETENTION CONTROL POINTS (RCP) ARE NOT MANDATORY RETIREMENTS.)

- B. SOLDIERS ELIGIBLE FOR DISABILITY RETIREMENT, SEPARATION FOR PHYSICAL DISABILITY, OR OTHER PHYSICAL CONDITIONS. THIS INCLUDES SOLDIERS WHO HAVE A PERMANENT 3 OR 4 PROFILE WHO ARE PENDING FINAL DECISION UNDER THE PHYSICAL DISABILITY EVALUATION SYSTEM (PDES).
 - C. SOLDIERS PENDING SEPARATION BECAUSE OF DEPENDENCY OR HARDSHIP.
- D. SOLDIERS WHOSE QUALITY OF SERVICE WARRANTS SEPARATION. THIS INCLUDES, BUT IS NOT LIMITED TO, SOLDIERS PENDING ADVERSE PERSONNEL ACTIONS TO INCLUDE INVOLUNTARY SEPARATION OR VOLUNTARY RESIGNATION IN LIEU OF ELIMINATION OR FOR THE GOOD OF THE SERVICE. (E.G., MISCONDUCT, POOR DUTY PERFORMANCE, QUALITATIVE MANAGEMENT PROGRAM, ALCOHOL OR DRUG REHABILITATION FAILURE, OR PUNITIVE DISCHARGES UNDER PROVISIONS OF THE UCMJ).
 - E. SOLDIERS IN VIOLATION OF THE ARMY'S HOMOSEXUAL CONDUCT POLICY.
 - F. SOLDIERS PENDING SEPARATION WHO ARE CONSCIENTIOUS OBJECTORS.
 - G. SOLDIERS WHO DO NOT MEET MILITARY PERSONNEL SECURITY PROGRAM STANDARDS.
- H. SOLDIERS PENDING SEPARATION FOR THE CONVENIENCE OF THE GOVERNMENT (E.G., SURVIVING SONS OR DAUGHTERS, PARENTHOOD, PREGNANCY, OR FAILURE TO MEET PROCUREMENT MEDICAL FITNESS STANDARDS).
- I. OFFICERS APPROVED FOR SEPARATION UNDER THE ARMY NATIONAL GUARD COMBAT REFORM INITIATIVE PROGRAM (ANGCRI). SOLDIERS IN OIF/OEF UNITS WITHOUT AN APPROVED SEPARATION UNDER THIS PROGRAM ARE NOT ELIGIBLE TO APPLY UNLESS THE REQUESTED SEPARATION DATE IS LATER THAN THE UNIT'S R+90 DATE.
- J. SOLDIERS IDENTIFIED FOR ARSOF ACCESSION COURSES. THE ARSOF SELECTION AND ASSESSMENT COURSES INCLUDE SPECIAL FORCES ASSESSMENT AND SELECTION, SPECIAL FORCES QUALIFICATION COURSE, SPECIAL OPERATIONS AVIATION ASSESSMENT PROGRAMS, SPECIAL MISSION UNIT ASSESSMENT PROGRAMS, CIVIL AFFAIRS QUALIFICATION COURSE, PSYCHOLOGICAL OPERATIONS QUALIFICATION COURSE, THE RANGER INDOCTRINATION PROGRAM AND/OR THE RANGER ORIENTATION PROGRAM. SOLDIERS WHO SUCCESSFULLY COMPLETE THE ARSOF ACCESSION COURSES WILL PCS AS SCHEDULED.
- K. SOLDIERS ON AI TO RECRUITING COMMAND AND/OR TO PERFORM DUTIES AS A PRODUCTION RECRUITER (DETAILED RECRUITER OR HOLDING MOS 79R). (THIS EXEMPTION IS APPLICABLE TO STOP MOVEMENT ONLY.)
- L. SOLDIERS ON AI TO DRILL SERGEANT SCHOOL AND/OR DRILL SERGEANT DUTY. (THIS EXEMPTION IS APPLICABLE TO STOP MOVEMENT ONLY.)
- M. SOLDIERS WHO ARE ON DUTY WITH THE OIF OR OEF UNITS IN A TCS, TDY, OR ATTACHED STATUS, TO INCLUDE PROFESSIONAL FILLER SYSTEM (PROFIS) PERSONNEL.
- N. ENLISTED SOLDIERS ON ASSIGNMENT TO DML "SMD" OR DMSL "SOA". (THIS EXEMPTION IS APPLICABLE TO STOP MOVEMENT ONLY.)
- O. ENLISTED SOLDIERS PARTICIPATING IN THE BONUS EXTENSION AND RETRAINING (BEAR) PROGRAM OR IDENTIFIED FOR RECLASSIFICATION UNDER THE MOS MEDICAL RETENTION BOARD (MMRB).

- P. SOLDIERS SCHEDULED FOR OFFICER AND WARRANT OFFICER PRODUCING PROGRAMS (E.G., GREEN TO GOLD/OCS/WOCS).
- Q. SOLDIERS SCHEDULED FOR ARMY MEDICAL DEPARTMENT (AMEDD) RELATED SCHOOLING INCLUDING FLIGHT, NURSING, PHYSICIAN'S ASSISTANT, AND LONG TERM HEALTH EDUCATION AND TRAINING.
 - R. CENTRAL SELECTION LIST (CSL) COMMANDS:
- (1) COMMANDERS AT BATTALION AND BRIGADE LEVEL WILL NOT CHANGE COMMAND WHILE DEPLOYED. THE INTENT IS TO ALLOW COMMANDERS AND SOLDIERS TO COMPLETE THE DEPLOYMENT TOGETHER AS A TEAM. GENERAL OFFICER (GO) COMMANDERS OF CSL UNITS WILL DETERMINE WHETHER TO CHANGE COMMANDERS BEFORE OR AFTER DEPLOYMENT. COMMANDERS WILL SUBMIT AN OFFICIAL REQUEST AS SOON AS POSSIBLE AFTER THE UNIT RECEIVES THE ALERT FOR DEPLOYMENT. SUBMIT THE REQUEST THROUGH THE ACOM/ASCC/DRU COMMANDER AND CG, HUMAN RESOURCES COMMAND (HRC), FOR CSA'S APPROVAL. GO COMMANDERS SHOULD SUBMIT REQUESTS AS PACKAGED PLANS RATHER THAN INDIVIDUAL UNIT ACTIONS. SEE MILPER MESSAGE 05-222 FOR FURTHER GUIDANCE.
- (2) OFFICERS SLATED TO ASSUME CSL COMMAND IN NON-OIF/OEF UNITS WILL PCS AS SCHEDULED. CSA PRE-COMMAND COURSE (PCC) PROGRAM STILL APPLIES.

9. EXCEPTIONS TO POLICY.

A. COMPELLING OR COMPASSIONATE REQUESTS. SOLDIERS WHO FEEL THEY HAVE COMPELLING AND/OR COMPASSIONATE REASON OR WHOSE RETIREMENT OR SEPARATION WOULD BE IN THE BEST INTEREST OF THE ARMY, MAY REQUEST AN EXCEPTION TO POLICY. REQUESTS MUST BE FULLY JUSTIFIED AND SUBMITTED THROUGH THE CHAIN OF COMMAND TO THE LOCAL RETIREMENT/TRANSITION OFFICE WHO WILL FORWARD TO THE ACOM/ASCC/DRU. REQUESTS MUST BE PROCESSED THROUGH THE CHAIN OF COMMAND AND REACH HRC NLT 60 DAYS PRIOR TO SCHEDULED MOVEMENT DATE. THE ACOM/ASCC/DRU COMMANDER WILL HAVE THE AUTHORITY TO DISAPPROVE THE REQUEST, IN WHICH CASE THEY WILL NOT BE FORWARDED TO HRC. ACOM/ASCC/DRU MAY DELEGATE DISAPPROVAL AUTHORITY TO SUBORDINATE COMMANDERS THAT EXERCISE GENERAL COURTS-MARTIAL AUTHORITY. SOLDIERS WHO ARE DEPLOYED MUST HAVE CONCURRENCE FROM THE CDR, COMBINED JOINT TASK FORCE 76 (CJTF-76), CDR MULTI-NATIONAL CORPS-IRAQ (MNC-I), CDR MULTI NATIONAL SECURITY TRANSITION COMMAND-IRAQ (MNSTC-I), COMMANDER, COALITION FORCES LAND COMPONENT COMMAND-FORWARD (CFLCC/3A-FWD), AS APPROPRIATE, PRIOR TO SUBMISSION TO HRC.

- B. THE CDR, HRC (TJAG OR CHAPLAIN FOR SPECIAL BRANCH OFFICERS; SLD FOR COLONELS) IS THE APPROVAL AUTHORITY FOR EXCEPTIONS. THE ACOM/ASCC/DRU COMMANDER WILL HAVE THE AUTHORITY TO DISAPPROVE REQUESTS; IN WHICH CASE, THEY WILL NOT BE FORWARDED TO HRC. ACOM/ASCC/DRU MAY DELEGATE DISAPPROVAL AUTHORITY TO SUBORDINATE COMMANDERS THAT EXERCISE GENERAL COURTS-MARTIAL AUTHORITY.
- C. EXCEPTIONS RECOMMENDING APPROVAL WILL BE SUBMITTED THROUGH THE ACOM/ASCC/DRU TO CDR, HRC AS FOLLOWS:

- (1) FOR ENLISTED SOLDIERS, FORWARD STOP LOSS EXCEPTIONS (SEPARATION/RETIREMENT REQUESTS) TO HRC, EPMD (AHRC-EPF-M), 2461 EISENHOWER AVE, ALEXANDRIA, VA 22331. FOR EXCEPTIONS DESCRIBED IN PARA 3F, REQUESTS DO NOT REQUIRE COORDINATION WITH ACOM/ASCC/DRU AND CAN BE SUBMITTED THROUGH THE FIRST LTC IN THE CHAIN OF COMMAND AND FORWARDED DIRECTLY TO HRC, EPMD. FORWARD STOP MOVE EXCEPTIONS (PCS MOVEMENT) TO HRC, EPMD (AHRC-EPO-P/MRS. RUCHALA), 2461 EISENHOWER AVE, ALEXANDRIA, VA 22331. REQUESTS MUST BE PROCESSED THROUGH THE CHAIN OF COMMAND AND REACH HRC NLT 60 DAYS PRIOR TO SCHEDULED MOVEMENT DATE.
- (2) FOR OFFICERS, FORWARD STOP LOSS EXCEPTIONS TO HRC, OPMD (AHRC-OPD-A), 200 STOVALL STREET, ALEXANDRIA, VA 22332. FORWARD STOP MOVE EXCEPTIONS (PCS MOVEMENT) TO HRC, OPMD (AHRC-OPD-M), 200 STOVALL STREET, ALEXANDRIA, VA 22332. APPLICATIONS FOR COLONEL EXCEPTIONS WILL BE FORWARDED TO SENIOR LEADER DEVELOPMENT (SLD), OCSA, 200 ARMY PENTAGON, RM 2A476, ATTN: DACS-COL, WASHINGTON, DC 20310-0200. REQUESTS MUST BE PROCESSED THROUGH THE CHAIN OF COMMAND AND REACH HRC NLT 60 DAYS PRIOR TO SCHEDULED MOVEMENT DATE.
- D. ENLISTED SOLDIERS RETURNING FROM DEPLOYMENT WHO ARE UNABLE TO COMPLETE ALL PROCESSING WITHIN THE 90 DAY PERIOD WITHOUT INCURRING A HARDSHIP, TO INCLUDE USE OF LEAVE, MAY REQUEST AN EXTENSION OF THEIR ETS THROUGH THEIR LOCAL CAREER COUNSELOR. REQUEST MUST CLEARLY STATE THE HARDSHIP. SOLDIERS WITH APPROVED RETIREMENTS/SEPARATIONS MAY REQUEST A CHANGE IN THEIR RETIREMENT/SEPARATION DATE THROUGH THEIR CHAIN OF COMMAND TO THE LOCAL RETIREMENT/TRANSITION OFFICE FOR PROCESSING TO HRC (AHRC-EPF-M).
- 10. <u>EARLY RELEASE FROM DEPLOYMENT STABILIZATION</u>. THIS ALLOWS THE SOLDIER TO DEPART THE UNIT DURING THE UNIT'S REDEPLOYMENT STABILIZATION PERIOD (R+90). THIS IS A SOLDIER-INITIATED REQUEST AND WILL BE PROCESSED AS FOLLOWS:
- A. ENLISTED SOLDIERS MAY REQUEST EARLY RELEASE THROUGH THE CHAIN OF COMMAND TO THE FIRST LTC-COMMANDER FOR APPROVAL. IF THE SOLDIER IS REQUESTING RETIREMENT WITH AN EFFECTIVE DATE DURING THIS PERIOD, REQUEST MUST BE PROCESSED THROUGH THE LOCAL RETIREMENT/TRANSITION OFFICE FOR PROCESSING TO HRC (AHRC-EPF-M), AS APPROPRIATE. COMMANDS WILL REPORT ALL APPROVED EARLY RELEASES TO THE INSTALLATION RETENTION OFFICE FOR ADJUSTMENTS TO ETS DATES. SOLDIERS WILL NOT BE RELEASED EARLIER THAN THEIR CONTRACTUAL ETS DATE. FOR PCS MOVEMENT DURING THIS PERIOD, EARLY REPORTING IS AUTHORIZED PROVIDED SOLDIER HAS FINISHED PCS REQUIREMENTS AND THE FIRST LTC-COMMANDER HAS APPROVED THE WAIVER. THIS INFORMATION IS INCLUDED IN A SPECIAL INSTRUCTION AND TRANSMITTED WITH THE EDAS ASSIGNMENT CYCLE WHEN SOLDIER IS PLACED ON AI.
- B. OFFICER REQUESTS ARE ROUTED THROUGH THE CHAIN OF COMMAND TO THE FIRST COL-LEVEL COMMANDER AND THEN TO HRC, ATTN: AHRC-OPD-A OR SLD, OCSA, ATTN: DACS-COL (AS APPROPRIATE), FOR APPROVAL. OFFICERS WITH AN ALREADY APPROVED REFRAD OR RESIGNATION REQUESTING EARLY RELEASE WILL SUBMIT THEIR REQUEST THROUGH THE CHAIN OF COMMAND TO THE FIRST COL-LEVEL COMMANDER FOR APPROVAL. REQUESTS MUST STATE THAT THE SOLDIER HAS INITIATED ACAP SERVICES AND AT A MINIMUM COMPLETED THE MANDATORY PRE-SEPARATION COUNSELING (DD FORM 2648). COMMANDS WILL REPORT ALL APPROVED EARLY RELEASES TO CDR, HRC ATTN: AHRC-OPD-A, FOR ADJUSTMENTS TO TOPMIS.

11. TRANSITION CENTER/RSO INFORMATION: TRANSITION CENTER/RETIREMENT SERVICE OFFICES WHO ISSUE ORDERS ON SOLDIERS AFFECTED BY THIS MESSAGE MUST FAX A COPY OF THE AMENDMENT ORDER TO DFAS (ATTN: MR. JOHN BENEDICT AT FAX DSN 580-5337 OR COM (216) 522-5337) TO ENSURE ACTIVE DUTY PAY CONTINUES. ADDITIONALLY, FOR OFFICERS WHOSE PREVIOUS RETIREMENT OR SEPARATION APPROVAL WAS REVOKED OR AMENDED AS A RESULT OF STOP LOSS, FORWARD A COPY OF THE REVOKED/AMENDED ORDERS TO HRC, ATTN: AHRC-OPD-A, FAX DSN 221-0874 OR COM (703) 325-0874 TO ENSURE SUBMISSION OF A NEW DATE IN TOPMIS. ADJUSTMENTS TO ENLISTED SOLDIERS' RETIREMENT DATES WILL BE CHANGED BY THE INSTALLATION.

12. EMILPO PROCEDURES.

A. PERSONNEL ACCOUNTING. TEMPORARY CHANGES OF STATION (TCS). INDIVIDUAL REPLACEMENTS REASSIGNED IN TEMPORARY CHANGE OF STATION (TCS) STATUS WILL BE ATTACHED USING ORDERS FORMAT 401. DO NOT SUBMIT DEPARTURE OR ARRIVAL ACTIONS IN EMILPO FOR TCS SOLDIERS. TCS SOLDIERS REMAIN ASSIGNED TO THEIR HOME STATION UNITS AND GAINING TCS COMMANDERS WILL ATTACH TCS SOLDIERS IN EMILPO. THE GAINING UNIT WILL ENSURE THE TCS ATTACHMENT REASON CODE 'D' IS REPORTED IN THE ATTACHMENT ACTION. EMILPO RELEASE FROM ATTACHMENT ACTIONS WILL BE SUBMITTED WHEN SOLDIERS DEPART THE TCS UNIT. HOME STATION UNITS MUST SUBMIT EMILPO DUTY STATUS 'TDY' ACTIONS FOR TCS SOLDIERS.

- B. UNIT DEPLOYMENT. DEPLOYED UNITS REMAIN ASSIGNED TO HOME OR MOBILIZATION STATION. UNITS ARE REQUIRED TO UPDATE NON-AVAILABILITY CODES ONCE DEPLOYED.
- C. PERSTEMPO. PERSTEMPO IS A MODULE WITHIN EMILPO. THE ACCURACY OF PERSTEMPO DATA IMPACTS DECISIONS AND PROCESSES THAT AFFECT INDIVIDUAL SOLDIERS AND THE ARMY AS A FIGHTING FORCE. PERSTEMPO IS THE ARMY'S METHOD TO TRACK AND MANAGE INDIVIDUAL RATE OF DEPLOYMENT (TIME AWAY FROM HOME). ACCURATE PERSTEMPO REPORTING IS IMPERATIVE FOR SOUND MANAGEMENT DECISIONS RELATED TO ASSIGNMENTS AND DEPLOYMENT, FOR EXAMPLE.
- (1) COMMANDERS WILL ENSURE THAT PERSTEMPO TRANSACTIONS ARE SUBMITTED IN PERSTEMPO. A PERSTEMPO EVENT IS ENTERED IN PERSTEMPO THE DEPLOYMENT TRANSACTION (WHEN PROCESSED) WILL ADJUST THE SOLDIERS AEA CODE.
- (2) HIGH DEPLOYMENT PER DIEM (HDPD) WAIVER SUSPENSION REMAINS IN EFFECT. THE ACCUMULATION OF DEPLOYMENT DAYS FOR THE PURPOSES OF DETERMINING ELIGIBILITY FOR HDPD AND REQUIREMENTS FOR GENERAL OFFICER MANAGEMENT ARE SUSPENDED, HOWEVER, REQUIREMENTS TO TRACK AND REPORT PERSTEMPO REMAIN IN EFFECT.
- (3) REDEPLOYMENT COMMANDERS MUST ENSURE THAT REDEPLOYMENTS AND SUBSEQUENT ADJUSTMENTS TO DEPLOYMENT PERIOD ARE PROPERLY REPORTED IN PERSTEMPO.
- D. DWELL TIME. DWELL TIME IS THE TIME A SOLDIER SPENDS AT HOME STATION BETWEEN OVERSEAS COMMANDS (OCONUS) COMBAT DEPLOYMENTS, OPERATIONAL DEPLOYMENTS (NON-COMBAT) OR DEPENDENT RESTRICTED TOURS. THIS INFORMATION MUST BE ACCURATELY UPDATED IN SECTION 1 AND IX, OF THE ENLISTED RECORD BRIEF (ERB) AND OFFICER RECORD BRIEF (ORB) UPON COMPLETION OF EACH QUALIFYING DWELL TIME EVENT. A MINIMUM OF 30 CONSECUTIVE DAYS OR 60 NON-CONSECUTIVE DAYS MUST BE COMPLETED TO UPDATE THE RECORDS BRIEFS. ALL DEPLOYMENTS MUST BE UPDATED WHEN AN EVENT BEGINS AND ENDS. COMMANDERS AND SOLDIERS ARE RESPONSIBLE FOR REQUESTING UPDATES TO A SOLDIER'S RECORD BRIEF. HUMAN RESOURCES OFFICES WITH ACCESS TO DWELL TIME IN EMILPO ARE RESPONSIBLE FOR UPDATING THE SOLDIER'S RECORD BRIEF.

13. SOLDIERS, FAMILY SUPPORT, AND ACAP INFORMATION:

A. SOLDIERS WHO ARE AFFECTED BY SL/SM WILL CONTINUE TO RECEIVE PAY AND ALLOWANCES WITHOUT INTERRUPTION UNTIL RETIRED/REFRAD/ DISCHARGED. COMMAND INVOLVEMENT IS DIRECTED TO ENSURE INSTALLATIONS COORDINATE ALL OTHER PAYRELATED ACTIONS WITH THEIR LOCAL FINANCE OFFICE; AND ENSURE FURTHER COORDINATION WITH THE APPROPRIATE AGENCIES RESPONSIBLE FOR TRANSITION PROCESSING, PRE-SEPARATION COUNSELING AND ACAP SERVICES, ID CARDS, AND FAMILY SUPPORT ISSUES. SOLDIERS (AND FAMILY MEMBERS) WHO WERE PENDING VOLUNTARY SEPARATION AND NOW ARE AFFECTED BY STOP LOSS WILL HAVE NEW ID CARDS ISSUED.

- B. SOLDIERS WHO ARE AFFECTED BY STOP LOSS MUST INITIATE ARMY CAREER AND ALUMNI PROGRAM (ACAP) SERVICES PRIOR TO DEPLOYMENT AND RECEIVE THE REQUIRED PRE-SEPARATION COUNSELING (DD FORM 2648) AS MANDATED BY TITLE 10 USC. FOLLOW-ON ACAP EMPLOYMENT ASSISTANCE SERVICES ARE AVAILABLE FOR THESE SOLDIERS AND THEIR FAMILY MEMBERS ONCE THE MANDATED PRE-SEPARATION COUNSELING HAS BEEN COMPLETED. IN ADDITION, ACAP SERVICES ARE AVAILABLE TO SOLDIERS AND THEIR FAMILY MEMBERS AFTER SEPARATION OR RETIREMENT DATE. EARLY RELEASE FOR SOLDIERS PRIOR TO 90 DAYS AFTER REDEPLOYMENT MAY BE GRANTED IF ALL SEPARATION ACTIONS, TO INCLUDE ACAP PROCESSING, ARE COMPLETE.
 - C. THE ACAP ONLINE WEBSITE CAN BE ACCESSED AT HTTP://WWW.ACAP.ARMY.MIL.
- 14. THE POCS AND CONTACT INFORMATION ARE AS FOLLOWS:
- A. FOR REPORTING UIC INFORMATION, HRC DCSOPS FORCE MOVEMENT AND SUPPORT DIVISION (AHRC-PLO): MR. ROBERT WISETH (703) 325-3483 (DSN 221); SIPRNET EMAIL MOB@HOFFMAN.ARMY.SMIL.MIL.
- B. FOR ENLISTED RETIREMENT/SEPARATION, HRC, EPMD (AHRC-EPF-M): MRS. CONNIE MARCHE, <u>CONNIE.MARCHE@HOFFMAN.ARMY.MIL</u>, (703) 325-0949 (DSN 221).
- C. FOR OFFICER RETIREMENT/SEPARATIONS, HRC, OPMD (AHRC-OPD-A): CPT RANDY GILLESPIE, RANDY.GILLESPIE@HOFFMAN.ARMY.MIL, (703) 325-5704 (DSN 221).
- D. FOR OFFICER PERSONNEL MANAGEMENT, HRC, OPMD (AHRC-OPD-M): MS. PAT MALANI, PAT.MALANI@HOFFMAN.ARMY.MIL, (703) 325-3000 (DSN 221).
- E. FOR ENLISTED PERSONNEL MANAGEMENT, HRC, EPMD (AHRC-EPO-P): MRS. LISA ADCOCK-DODD, LISA.ADCOCK-DODD@HOFFMAN.ARMY.MIL; (703) 325-2738 (DSN 221).
- F. FOR AR 600-8-105 (MILITARY ORDERS) AND AR 600-8-10 (LEAVES AND PASSES), HRC, TAGD (AHRC-PDO-IP): MRS. BRENDA MCCLELLAND, <u>BRENDA.MCCLELLAND@HOFFMAN.ARMY.MIL</u>, (703) 325-9005 (DSN 221).
- G. FOR ACAP, HRC, TAGD (AHRC-PDT-O): MR. HERB SCHWAB, HERB.SCHWAB@HOFFMAN.ARMY.MIL, (703) 325-2574 (DSN 221).
- H. THE HRC FIELD/SYSTEMS/PERSTEMPO HELPDESK, <u>HELPDESK@AHRS.MIL</u>, (703) 325-3789 (DSN 221).
- I. THE AHRC FIELD SYSTEMS/EMILPO HELPDESK, EMILPO2@HOFFMAN.ARMY.MIL, (703) 325-3799 (DSN 221).

- J. FOR DWELL TIME, TAGD (AHRC-FSA-P): MS. DORIS WILLIAMS, DORIS.WILLIAMS@HOFFMAN.ARMY.MIL, (703) 325-3834 (DSN 221).
- K. THE ARMY RESERVE POINT OF CONTACT FOR RC UNIT STOP LOSS IS MSG STUART COUPE, STUART.COUPE@US.ARMY.MIL, (703) 695-7973 (DSN 225).
- L. THE POC FOR COLONELS MANAGEMENT, SENIOR LEADER DEVELOPMENT (SLD), OFFICE OF THE CHIEF OF STAFF, ARMY, ATTN: DACS-COL: COL STEVE BOSTON, STEPHEN.BOSTON@US.ARMY.MIL, (703) 696-4974 (DSN 426).
- 15. THE POC FOR THIS MESSAGE IS MRS. LISA ADCOCK-DODD, <u>LISA.ADCOCK-DODD@HOFFMAN.ARMY.MIL</u>, (703) 325-2738 (DSN 221).